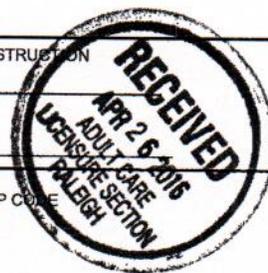


Division of Health Service Regulation



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| STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION | (X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: FCL058008 | (X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____ | (X3) DATE SURVEY COMPLETED 04/07/2016 |
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| NAME OF PROVIDER OR SUPPLIER FIELDS FOUNDATION | STREET ADDRESS, CITY, STATE, ZIP CODE 1057 LAND-FIELDS LANE WILLIAMSTON, NC 27892 |
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| C 000 | Initial Comments The Adult Care Licensure Section conducted an annual survey on April 7, 2016. | C 000 | The Fields Foundation, Inc. (FFI) HAS hired A Licensed State Approved health professional, | |
| C 934 | <p>G.S.131D-4.5B (a) ACH Infection Prevention Requirements</p> <p>G.S. 131D-4.5B Adult Care Home Infection Prevention Requirements</p> <p>(a) By January 1, 2012, the Division of Health Service Regulation shall develop a mandatory, annual in-service training program for adult care home medication aides on infection control, safe practices for injections and any other procedures during which bleeding typically occurs, and glucose monitoring. Each medication aide who successfully completes the in-service training program shall receive partial credit, in an amount determined by the Department, toward the continuing education requirements for adult care home medication aides established by the Commission pursuant to G.S. 131D-4.5</p> <p>This Rule is not met as evidenced by: Based on interviews, employee record reviews, the facility failed to assure 3 of 3 sampled medication aides (A,B and C) had completed the state mandated infection control course.</p> <p>The findings are:</p> <p>1. Review of Staff A's personnel records revealed: -A hire date of 5/25/06. -Job title was Medication Aide -No documentation that the state-mandated</p> | C 934 | <p>RN NAOMI W. Roberts, MRS, Roberts! has already conducted the first training course class in safe procedures for injections and other procedures during which bleeding occurs - for the State Approved Infection Control Training course for Adult Care Homes. That class was completed on Tuesday, April 12, 2016. The complete Infection control training course will be completed by ALL FFI staff and Administration by JUNE 30, 2016. RN Naomi Roberts will continue Infection Control Training for ALL FFI staff and Administration each year, annually, in the future. The Administrator, Dr. Shirley L. Fields, Asst. Administrator, DR. CLAVIN FIELDS, and the Office Administrator, CLAYTON FIELDS, JR, will monitor ALL staff and Administration training requirements.</p> <p>-NEXT PAGE-</p> | |

Division of Health Service Regulation
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Dr. Shirley L. Fields

STATE FORM

6899

TITLE
ADMINISTRATOR

N4SM11

(X6) DATE

4/22/2016

If continuation sheet 1 of 4

Approved: *Christy Clark RN*
4/29/16

Division of Health Service Regulation

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| C 934 | <p>Continued From page 1</p> <p>annual infection control course had been completed.</p> <p>Interview with Staff A on 4/7/16 at 12:00pm revealed:</p> <ul style="list-style-type: none"> -She had infection control training certification offered by the facility upon hire. -She could not remember when the most recent infection control training was provided. -She could not remember the person who taught the class. -She thought the training was through the pharmacy but was uncertain. -She was the only staff to perform blood sugar fingersticks (FSBS). -Resident #1 required twice daily FSBS. -Resident #2 required once daily FSBS. -Resident #2 had a sliding scale insulin only but did not require sliding scale for several months. -Medication aide was able to explain proper infection control techniques. <p>Refer to Administrator and Administrative Assistant interview on 4/7/16 at 12:30pm.</p> <p>Review of Resident #2's medication administration records for January 2016 through April 2016 revealed that no sliding scale insulin had been administered.</p> <p>2. Review of Staff B's personnel records revealed:</p> <ul style="list-style-type: none"> -A hire date of 9/2/97. -Job title was Medication Aide -No documentation that the state-mandated annual infection control course had been completed. <p>Attempted telephone interview with Staff B was unsuccessful.</p> | C 934 | <p>To make sure that everyone that works for the FFI works has the proper, up to date, state - required Licenses and training complete. This started Monday, April 10, 2016. The Administrator and Assistant Administrator will closely monitor the FFI Staff work with the Residents and their notebooks. We will conduct monthly checks and reviews to make sure that the medical facts and information concerning each individual Resident is accurate and up to date. Any missing or out of date facts or medical information will be corrected immediately. We will meet at least once a month with the FFI staff to review their work and to decide if any additional training or retraining is necessary. RN Naomi W. Roberts will will provide Annual training of the State - Approved Infection Control Training for Adult Care Homes</p> <p>- Next page -</p> | |

Division of Health Service Regulation

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| C 934 | Continued From page 2 Refer to Administrator and Administrative Assistant interview on 4/7/16 at 12:30pm. 3. Review of Staff C's personnel records revealed: -A hire date of 8/31/09. -Job title was Medication Aide -No documentation that the state-mandated annual infection control course had been completed. Attempted telephone interview with Staff C was unsuccessful. Refer to Administrator and Administrative Assistant interview on 4/7/16 at 12:30pm. Interview with the Administrator and Assistant Administrator on 4/7/16 at 12:30pm revealed: -Infection control training was not taught annually. -The Administrator and Assistant Administrator were responsible for all employee training. -There were infection control training certificates in the personnel records that were issued by the facility after staff completed a pharmacy provided infection control training. -They could not remember the name or title of the individual that performed the training. -The Administrator and Assistant Administrator were unaware of the state-mandated annual infection control course annually and documentation of completion for medication aides. -The Administrator and Assistant Administrator did not know how the state-approved course completion certificates were obtained. -The Administrator and Assistant Administrator thought the infection certificates provided by the | C 934 | The FFI Administrators and Assistant Administrator will monitor the staff and their work with the Residents and the Residents' Notebooks to make sure that all work, medical information, personal information, and Dr. appointments are accurate and up to date for each Resident. This started Monday, April 11, 2016. And, will continue each month through out the year 2016. Dr. Shirley L. Fields, Administrator, Dr. CLAVIA Fields, Assistant Administrator and CLAYTON Fields, Jr., Office Administrator will monitor all in-service training requirements for the staff and administration. All three will monitor the staff's work with the Residents and Resident notebooks. We will make make sure that all Resident and staff information is accurate and current - up to date. - NEXT PAGE - | |
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Division of Health Service Regulation

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NAME OF PROVIDER OR SUPPLIER

STREET ADDRESS, CITY, STATE, ZIP CODE

FIELDS FOUNDATION

**1057 LAND-FIELDS LANE
WILLIAMSTON, NC 27892**

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C 934

Continued From page 3
facility were sufficient.
-The Administrator and Assistant Administrator were not aware that the infection control course required an appropriate licensed health professional to teach the course.
-The Administrator and Assistant Administrator would ensure all staff get the mandated infection control training as required.
-The Administrator and Assistant Administrator would ensure the infection control course would be taught annually by a licensed health care professional.

C 934

All activity with staff dealing with the Resident's Notebooks will be monitored by the FFI's Administrators, and Asst. Administrators on a monthly basis. We will place special attention to staff and administration in-service training requirements. We will schedule dates annually for the State-Approved Infection Control Training taught by RN Naomi W. Roberts, a State Approved Licensed ~~professional~~ professional.