

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: HAL040008	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED R 02/04/2016
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NAME OF PROVIDER OR SUPPLIER SNOW HILL ASSISTED LIVING	STREET ADDRESS, CITY, STATE, ZIP CODE 1328 S. E. SECOND STREET SNOW HILL, NC 28580
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{D 000}	Initial Comments The Adult Care Licensure Section and the Greene County Department of Social Services conducted a follow-up survey on February 3, 2016 to February 4, 2016.	{D 000}		
D 131	10A NCAC 13F .0406(a) Test For Tuberculosis 10A NCAC 13F .0406 Test For Tuberculosis (a) Upon employment or living in an adult care home, the administrator and all other staff and any live-in non-residents shall be tested for tuberculosis disease in compliance with control measures adopted by the Commission for Health Services as specified in 10A NCAC 41A .0205 including subsequent amendments and editions. Copies of the rule are available at no charge by contacting the Department of Health and Human Services Tuberculosis Control Program, 1902 Mail Service Center, Raleigh, NC 27699-1902. This Rule is not met as evidenced by: Type B Violation Based on record review and interview, the facility failed to assure 3 out of 7 sampled staff (Staff A, Staff B, and Staff F) had not been tested for Tuberculosis (TB) disease in compliance with TB control measures (2 step Tuberculin skin test) adopted by the Commission for Health Services. The findings are: A. Review of Staff D's personnel record revealed: -Staff D's hire date was 01/11/16. -She was hire as a Certified Nursing Assistant. There was no step 1 or step 2 Tuberculosis (TB) test found in the personnel record. Refere to interview with Buiseness Office Manger	D 131	Upon first day of working within facility, staff member will have received first negative step of TB skin test. 2/5/16 After first negative step TB skin test, the staff member and/or Resident will receive the second step within 2-3 weeks later. 2/5/16 Office Manager shall maintain records of these two step tests. 2/5/16 Office Manager will report to Manager if steps are not completed within time frame. 2/5/16	-2/5/16 2/5/16 2/5/16 2/5/16

Division of Health Service Regulation
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

P. J. ... 2/25/16

TITLE

(X6) DATE

Renewed & Accepted 5/5/16 sm

Division of Health Service Regulation

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D 131	<p>Continued From page 1 on 02/04/16 at 2:37 PM.</p> <p>Refer to interview with the Administrator on 02/04/16 at 2:51 PM.</p> <p>Interview with the Business Office Manager on 02/04/16 at 2:37 PM revealed Staff D did not get a TB test done yet because the Licensed Health Professional Support (LHPS) nurse was not coming to the facility until 02/05/16.</p> <p>Interview with the Administrator on 02/04/16 at 2:51 PM revealed Staff D had not had her step 1 TB test due to the LHPS nurse being unable to come to the facility last month.</p> <p>B. Review of Staff A's personnel record revealed: -Staff A's hire date was 10/21/15. -She was hired as a Medication Aide and a Certified Nursing Assistant. -She did have step 1 Tuberculosis (TB) test dated on 10/21/14. -The step 1 was read as negative on 10/23/16. -There was no step 2 TB test documented in the personnel record.</p> <p>Refere to interview with Buiseness Office Manger on 02/04/16 at 2:37 PM.</p> <p>Refer to interview with the Administrator on 02/04/16 at 2:51 PM.</p> <p>C. Review of Staff F's personnel record revealed: -Staff F's hire date was 10/22/15. -She was hired as a Medication Aide. -She did have a step 1 Tuberculosis (TB) test dated on 06/18/15. -The step 1 was read as negative on 06/19/15. -There was no step 2 TB test found in the personnel record.</p>	D 131	<p>Manager will remove staff member for work schedule until proper documentation is given by that staff member as well as report to Administrator. 2/5/16</p> <p>Quality Assurance will be conducted to identify and assure all staff have the second step TB skin test. Completed by Manager and Office Manager. 2/29/16</p>	<p>2/5/16</p> <p>2/5/16</p> <p>E</p> <p>2/29/16</p>
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D 131	<p>Continued From page 2</p> <p>Refere to interview with Buiseness Office Manger on 02/04/16 at 2:37 PM.</p> <p>Refer to interview with the Administrator on 02/04/16 at 2:51 PM.</p> <hr/> <p>Interview with the Business Office Manager on 02/04/16 at 2:37 PM revealed:</p> <ul style="list-style-type: none"> -She would check with new staff when they are hired to see if they had a Tuberculosis (TB) test done. -If the staff have had a TB test done they are told to bring in a copy to the facility. -If the staff require a TB test they schedule an appointment with the LHPS nurse to have a TB test done. -They should have a TB test done within one to two weeks after being hired. -It was her understanding that she had 1-2 weeks to get the TB test done after the employee was hired. -It is her and the Administrator's responsibility to make sure the staff have their TB test. -She does an audit on the personnel files at the beginning of the year. <p>Interview with the Administrator on 02/04/16 at 2:51 PM revealed:</p> <ul style="list-style-type: none"> -It is the Business Office Managers (BOM) responsibility to make sure all paperwork is done for new hire employees. -The BOM is to notify the LHPS nurse if an employee needs a Tuberculosis (TB) skin test. -She believes that she has 30 days from date of hire to get the step 1 TB test done. -She waits 30 days after step 1 to have a step 2 TB test done on an employee. 	D 131	<p>Quality Assurance Team will conduct Monthly inspections to assure all new hires/admissions have their first and second step completed. 2/29/16</p>	

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D 131	Continued From page 3 -The LHPS nurse is coming on 02/05/16 to make sure all staff have their TB skin test done. _____ Review of the Plan of Protection received from the facility on 02/04/16 revealed: -Employees will be taken off schedule until first step tuberculosis skin test can be administered and read. -New hires will have first step of tuberculosis skin test upon hire. -The second step tuberculosis skin test will be done within 1-3 weeks of the step 1 tuberculosis test. -Administrator will be responsible to get results and maintain in staff records. CORRECTION DATE FOR THE TYPE B VIOLATION SHALL NOT EXCEED MARCH 20, 2016.	D 131			