

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: FCL060088	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 06/10/2016
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NAME OF PROVIDER OR SUPPLIER TRUE CARE REST HOME	STREET ADDRESS, CITY, STATE, ZIP CODE 4410 ARGYLE DRIVE WEST CHARLOTTE, NC 28213
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
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C 000	Initial Comments The Adult Care Licensure Section and the Mecklenburg County Department of Social Services conducted an annual survey on 06/10/16.	C 000	Measures put in place for examination and screening for presence of controlled substances are as follows	
C992	G.S. § 131D-45 Examination and screening for G.S. § 131D-45. Examination and screening for the presence of controlled substances required for applicants for employment in adult care homes. (a) An offer of employment by an adult care home licensed under this Article to an applicant is conditioned on the applicant's consent to an examination and screening for controlled substances. The examination and screening shall be conducted in accordance with Article 20 of Chapter 95 of the General Statutes. A screening procedure that utilizes a single-use test device may be used for the examination and screening of applicants and may be administered on-site. If the results of the applicant's examination and screening indicate the presence of a controlled substance, the adult care home shall not employ the applicant unless the applicant first provides to the adult care home written verification from the applicant's prescribing physician that every controlled substance identified by the examination and screening is prescribed by that physician to treat the applicant's medical or psychological condition. The verification from the physician shall include the name of the controlled substance, the prescribed dosage and frequency, and the condition for which the substance is prescribed. If the result of an applicant's or employee's examination and screening indicates the presence of a controlled substance, the adult	C992	Every new hire will be drug screened before they can start work in the facility. That is from day one of employment. Completion dates are Immediately. Both A & B employees have been drug screened as of 6-17-16 Both were negative.	Immediately 6/17/16 JW

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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE: *[Signature]* TITLE: *Owner* (X6) DATE: *6/20/2016*

STATE FORM **Addendum:**
Based on a telephone conversation on 6/29/16 with Making owner, the plan of correction completion date will be 6/17/16. The facility administrator would be responsible to monitor that this was done.
Received with addendum 6/29/16 JW

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C992	<p>Continued From page 1</p> <p>care home may require a second examination and screening to verify the results of the prior examination and screening</p> <p>This Rule is not met as evidenced by: Based on interviews and record reviews, the facility failed to assure an examination and screening for the presence of controlled substances was performed for 2 of 3 sampled staff (Staff A and B) before the employee began working at the facility.</p> <p>The findings are:</p> <p>A. Review of Staff A's personnel file revealed: -A hire date of 3/24/16 as a Medication Aide, Personal Care Aide, housekeeper and cook. -She starting working at the facility on 3/24/16. -There was no record that Staff A completed a controlled substance screening prior to employment on 3/24/16.</p> <p>Interview on 6/10/16 at 10:00 am with Staff A revealed: -He was not aware he needed to have a drug screening completed before being hired. -He had not had a drug screening test.</p> <p>Refer to interview on 6/10/16 at 9:15 am with the Administrator.</p> <p>B. Review of Staff B's personnel file revealed: -A hire date of 3/24/16 as a Medication Aide and Personal Care Aide. -She had started working at the facility on 3/24/16. -There was no record that Staff B completed a controlled substance screening prior to</p>	C992		
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C992 Continued From page 2
employment on 3/24/16.

Telephone interview on 6/10/16 at 10:30 am with Staff B revealed:
-She had started working at the facility the "end of March or beginning of April 2016".
-She "had not been asked to take a drug test".

Refer to interview on 8/10/16 at 9:15 am with the Administrator.

Interview on 6/10/16 at 9:15 am with the Administrator revealed:
-She was "not aware new staff needed to have a drug test before being hired".
-She "thought the drug test was to be performed only if there was a suspicion of drug use".

C992

