

Division of Health Service Regulation

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  HAL041072	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED  06/22/2016
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NAME OF PROVIDER OR SUPPLIER  WELLINGTON OAKS	STREET ADDRESS, CITY, STATE, ZIP CODE 3004 DEXTER AVENUE GREENSBORO, NC 27407
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D 000	Initial Comments  The Adult Care Licensure Section conducted an annual survey on 6/22/16.	D 000		
D 131	10A NCAC 13F .0406(a) Test For Tuberculosis  10A NCAC 13F .0406 Test For Tuberculosis (a) Upon employment or living in an adult care home, the administrator and all other staff and any live-in non-residents shall be tested for tuberculosis disease in compliance with control measures adopted by the Commission for Health Services as specified in 10A NCAC 41A .0205 including subsequent amendments and editions. Copies of the rule are available at no charge by contacting the Department of Health and Human Services Tuberculosis Control Program, 1902 Mail Service Center, Raleigh, NC 27699-1902.  This Rule is not met as evidenced by: Based on interview and record review, the facility failed to assure 2 of 5 sampled staff (B, and C) were tested upon employment for Tuberculosis (TB) disease in compliance with control measures adopted by the Commission for Health Services.  The findings are:  1. Review of Staff B's personnel file revealed: -She was hired as a Personal Care Aide (PCA) on 1/15/16. -There was a Tuberculosis (TB) skin test placed on 1/19/16 but there were no results documented. -There was a TB skin test placed on 5/17/16 but there were no results documented.  Interview with Staff B on 6/22/16 at 4:15 pm revealed: -She thought she had the first TB skin test read	D 131	In accordance with 10A NCAC 13F .0406(a) Test For Tuberculosis  All staff charts will be reviewed to ensure the first and second step tuberculosis disease tests have been completed by  *For all new hires, if they can show proof of a negative TB skin test in the past 12 months prior to employment, then they will need to complete only 1 TB test at employment.  *If they had not had a TB test in the past 12 months, they need the 1st test upon employment and the 2nd test administered within a year of the 1st TB being read.	8/31/2016

Division of Health Service Regulation  
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

*Low Behrendt*  
STATE FORM

TITLE

*Executive Director*

(X6) DATE

*7/24/2016*

6896

NX9X11

*Reviewed & Accepted [Signature]*

If continuation sheet 1 of 4

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D 131	<p>Continued From page 1</p> <p>but she could not find the documentation. -She went to her physician's office and had a second one placed and was going to have them fax it to the facility.</p> <p>The document faxed to the facility was a TB skin test on 5/17/16 but there were no results documented.</p> <p>No further information was received by the end of the survey for Staff B's TB skin test.</p> <p>Refer to interview with the Administrator on 6/22/16 at 4:45 pm.</p> <p>Refer to interview with the Assistant Executive Director (AED) on 8/22/16 at 5:00 pm.</p> <p>Refer to interview with the Business Office Manager (BOM) on 6/22/16 at 4:58 pm.</p> <p>2. Review of Staff C's personnel file revealed: -She was hired as a housekeeper on 6/09/16. -There was no documentation of any TB skin test upon hire for Staff C.</p> <p>Interview with Staff C on 6/22/16 at 4:10 pm revealed: -She started working at the facility in June 2016. -When she was hired she thought that she had a documented TB skin test but was unable to find it. -She scheduled an appointment for the upcoming Friday to have a TB skin test placed at the health department. -She did not have a chance to go have a TB skin test placed earlier because she had been working.</p> <p>Refer to interview with the Administrator on 06/22/16 at 4:45 pm.</p>	D 131	<p>*If potential staff have previously tested positive, they need to have a record TB screening completed at employment with documentation of a negative chest x-ray which states it was completed to rule out TB.</p> <p>Prior to the start of orientation everyone will be required to turn in the results from their 1st step TB test, if they do not have they will not be able to stay for orientation.</p> <p>A Perpetual Staff Log will be completed for each employee and placed in the front of each employee file to ensure all required paperwork is in each employee file. All new hire paperwork will be reviewed by the RCC, ED, and BOM. It will be the responsibility of the BOM to put the files for each new hire together and to ensure all paperwork is accounted for. The ED will monitor ongoing.</p>	10/1/2016	

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D 131	<p>Continued From page 2</p> <p>Refer to interview with the Assistant Executive Director (AED) on 6/22/16 at 5:00 pm.</p> <p>Refer to interview with the BOM on 6/22/16 at 4:58 pm.</p> <p>Interview with the Administrator on 6/22/16 at 4:45 pm revealed:</p> <ul style="list-style-type: none"> <li>-They told new hires they had to have a TB skin test placed before they started employment and before they are officially hired.</li> <li>-The AED was responsible for organizing all training and all of the new hire orientation and employee files.</li> <li>-The second step TB skin test should be within the next two weeks.</li> <li>-The new staff have TB skin tests placed and read outside the facility.</li> <li>-The BOM also helped coordinate the paperwork and assured that it was complete.</li> </ul> <p>Interview with the AED on 6/22/16 at 5:00 pm revealed:</p> <ul style="list-style-type: none"> <li>-The facility required that the employees have a TB skin test placed if not read prior to orientation.</li> <li>-The BOM was to ensure that all of the documentation was completed and in the employee files.</li> <li>-Staff had TB skin tests placed and read outside the facility.</li> </ul> <p>Interview with the BOM on 6/22/16 at 4:58 pm revealed:</p> <ul style="list-style-type: none"> <li>-The employees were to have the first TB skin test placed before they start employment.</li> <li>-The employees were told this at orientation.</li> <li>-When the AED gave her notification of new hires she printed out all of the paperwork that pertained to new hires such as an offer letter, the policy and</li> </ul>	D 131		

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D 131	<p>Continued From page 3</p> <p>procedure book, job description and the TB skin test form.</p> <p>-Once this paperwork went to the AED she did not see it again until after orientation.</p> <p>-If it was noticed that some of the paperwork was incomplete she would make a note, call the employee and ensure that it was completed prior to working.</p> <p>-She did not call about the TB skin tests because they learned about this during orientation and did not think she needed to re-visit this.</p> <p>-She focused on the business side of the record such as the social security numbers, e-verify and identification cards and less on the clinical section which would include the TB skin test.</p>	D 131		