

**Division of Human Resources**  
**Recruitment Services**

**M**inority  
**R**ecruitment  
**G**uide



North Carolina Department of Health and Human Services

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## Minority Populations by State

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This document is intended to assist hiring managers, human resources staff, and others seeking to increase the number of highly qualified minority applicants for a vacancy. The guide is broken into four sections.

- Information on North Carolina colleges (followed by colleges with special programs or populations)
- Information on colleges in other states
- Minority organizations
- Minority publications (advertisement rates vary by ad size)

The impact of minority migrations on specific cities has been profound. In New York City, there are almost as many subway advertisements in Spanish as in English. Over 650,000 Cubans were reported to have settled in Miami following the advent of the Castro regime. They were joined in the 1980's by 50,000 Haitian refugees. As a result, Miami which in 1960 was 77 percent White and 23 percent Black, by 1985 was 15 percent White, 25 percent Black, and 60 percent Hispanic. The 2000 census in North Carolina showed similarly dramatic shifts in certain minority populations.

The chart below shows the distribution of significant minority populations and includes both North Carolina data as well as the states with the largest populations for comparison (figures 1990 and 2000 censuses).<sup>1 2</sup>

	Asian American		State	African American (Black)		State	Hispanic (non-white)		State	Native American	
	1990	2000		1990	2000		1990	2000		1990	2000
<b>California</b>	2,845,659	3,697,513	<b>California</b>	2,208,801	2,264,882	<b>California</b>	7,687,938	10,966,556	<b>California</b>	242,164	333,346
<b>Florida</b>	154,302	266,256	<b>Florida</b>	1,759,534	2,335,505	<b>Florida</b>	1,574,143	2,682,715	<b>Florida</b>	36,335	53,541
<b>New York</b>	693,760	1,044,976	<b>New York</b>	2,859,055	3,014,385	<b>New York</b>	2,214,026	2,867,583	<b>New York</b>	62,651	82,461
<b>North Carolina</b>	52,166	113,689	<b>North Carolina</b>	1,456,323	1,737,545	<b>North Carolina</b>	76,726	378,968	<b>North Carolina</b>	80,155	99,551

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<sup>1</sup> This document is intended to supplement the recruitment process and is not an end unto itself.

## Recruitment Resources Guide for Minority Candidates: North Carolina Colleges and Universities

College / University	Address	Contact Person/ Telephone	Number Enrolled/ % Minority	Degree(s) Awarded	Applicable Degree Programs
<b>Barber-Scotia College</b>	145 Cabarrus Avenue, Concord, NC 28025 www.b-sc.edu  * Independent * Co-educational	Office of the President Barber-Scotia College 145 Cabarrus Avenue West Concord, NC 28025 704-789-2905	* 543 Undergraduates * 95% Black	* Bachelors	* Education * Criminal Justice * Business/Economics * Mass communication * Sociology * Organizational Mgmt.  * Political Science * Recreation Admin
<b>Bennett College</b>	900 E. Washington St. Greensboro, NC 27401-3239 www.bennett.edu  * Independent * Women's College	Career Placement Bennett College 900 East Washington St. David Dallas Jones Student Union, 2 <sup>nd</sup> Floor Greensboro, NC 27401 336-517-2201	* 633 Undergraduates * 100% Black	* Bachelors	* Education (Special educ. and learning disabilities) * Computer Science * Engineering * Mass Communication * Business/Economics * Medical Technology * Social Work  * Accounting * Arts Mgmt.
<b>Elizabeth City State University</b>	1704 Weeksville Rd. Elizabeth City, NC 27909 www.ecsu.edu  *Co-educational *State-supported	Career Services Elizabeth City State University 1009 Parview Drive Elizabeth City, NC 252-335-3287 www.ecsu.edu/studlife/career_services_page.htm Health Services Recruits 252-335-3521	* 1932 Undergraduates * 75% Black	* Bachelors	* Computer Science * Education * Business/Economics * Accounting * Math * Music * Technology

## Recruitment Resources Guide for Minority Candidates: North Carolina Colleges and Universities

College / University	Address	Contact Person/ Telephone	Number Enrolled/ % Minority	Degree(s) Awarded	Applicable Degree Programs	
Fayetteville State University	1200 Murchison Road Fayetteville, NC 28301-4298 www.uncfsu.edu  * State-supported * Co-educational	Advisement and Career Services Center Fayetteville State University SBE Building, Suite 230 Fayetteville, NC 28301 910-672-1205 www.uncfsu.edu/careerserv	* 4091 Undergraduates * 919 Graduates * 72% Black	* Bachelors * Masters * Doctoral	* Computer Science * Social & Behavioral Science * Criminal Justice * Nursing * Accounting * Education * Medical Technology	* Psychology * Business/ Economics * Social Work * Government & History
Johnson C. Smith University	100 Beatties Ford Road Charlotte, NC 28216 www.jcsu.edu  * Independent * Co-educational	Career Services Johnson C. Smith University 100 Beatties Ford Road Charlotte, NC 28216 704-378-1042 www.jcsu.edu/carser.html	* 1576 Undergraduates * 68% Black	* Bachelors	* Accounting * Business * Computer Science * Sociology * Social Work * Communication	* Engineering * Education * Social Sciences * Natural Sciences * Physics
Livingstone College	701 West Monroe St. Salisbury, NC 28144 www.livingstone.edu  * Independent * Co-educational	Career and Community Services Livingstone College 701 West Monroe Street Salisbury, NC 28144 704-638-5569 www.livingstone.edu/career services/index.htm	* 982 Undergraduates	* Bachelors	* Accounting * Business * Computer Science * Physical Education * Social Work * Sport Mgmt.	* Sciences * Engineering * Law / Political Science * Sociology * Education
NC A&T State University	1601 East Market Street Greensboro, NC 27411 www.ncat.edu  * State-supported * Co-educational	Career Services NC A&T State University 1601 East Market Street Murphy Hall Rm. 101 Greensboro, NC 27411 336-334-7755 www.careerserv.ncat.edu	* 7982 Undergraduates * 1133 Graduates * 91% Black	* Bachelors * Masters	* Accounting * Business * Computer Science * Social Work * Education * Nursing * Electronics	* Engineering * Graphic Communication * Sociology * Construction Mgmt. * Economics & Transportation

## Recruitment Resources Guide for Minority Candidates: North Carolina Colleges and Universities

College / University	Address	Contact Person/ Telephone	Number Enrolled/ % Minority	Degree(s) Awarded	Applicable Degree Programs
North Carolina Central University	1801 Fayetteville Street Durham, NC 27707 www.nccu.edu  * State-supported * Co-educational	Career Services North Carolina Central University Alexander-Dunn Building, PO Box 19585 Durham, NC 27707 919-530-6337 www.nccu.edu/careerservices	* 4070 Undergraduates * 91% Black * 1273 Graduate	* Bachelors * Masters	* Accounting * Business * Public Admin. * Sociology * Psychology * Criminal Justice * Nursing  * Food & Nutrition * Health Education * Education * Law
Saint Augustine's College	1315 Oakwood Avenue Raleigh, NC 27610-2298 www.st-aug.edu  * Independent * Co-educational	Career Placement Saint Augustine's College 1315 Parkwood Avenue Raleigh, NC 27610 919-516-4238	* 1400 Undergraduates	* Bachelors	* Accounting * Business * Computer Sci. * Criminology * Allied Health * Education * Organizational Mgmt. * Exceptional children Ed.  * Community Econ. Development * Sociology * Psychology * Communication
Shaw University	118 East South Street Raleigh, NC 27611 www.shawuniversity.edu  * Independent * Co-educational	Career Development Office Shaw University 118 East South Street William Gary Student Center Raleigh, NC 27611 919-546-8280 www.shaw.edu/student/crer_dev.htm	* 2615 Undergraduates and Graduates * 96% Black	* Associate * Bachelors * Masters	* Accounting * Business * Computer Science * Criminal Science * Mass communication * Social Sciences * Education * Allied Health  * Public Admin. * Sociology
Winston-Salem State University	601 Martin Luther King, Jr. Drive, Winston-Salem, NC 27110 www.wssu.edu  * State Supported * Co-educational	Career Services Cleon F. Thompson Student Services Center, Suite 301 (3 <sup>rd</sup> Floor) 336-750-3240 www.wssu.edu/student/career_services.asp  Allied Health Dept. 336-750-2570	* 2845 Undergraduates * 84% Black * 13 Graduates	* Bachelors * Masters	* Accounting * Business * Public Admin. * Nursing * Allied Health * Education

## Recruitment Resources Guide for Minority Candidates: Special Programs and/or Populations

College / University	Address	Contact Person/ Telephone	Number Enrolled/ % Minority	Degree(s) Awarded	Applicable Degree Programs
University of North Carolina at Pembroke	P. O. Box 1510, Pembroke, NC 28372 www.uncp.edu  * State-supported * Co-educational	Career Services Center UNC at Pembroke PO Box 1510 Pembroke, NC 28372 910-521-6270  www.uncp.edu/cs	* 3505 Undergraduates * 348 Graduates * 22% Native American * 19% Black	* Bachelors * Masters	* Accounting * Business * Computer Science * Public Admin. * Health & Recreation * Mass Communication * Education * Political Science  * Social Work * Criminal Justice * Nursing  *M.S. in Public Mgmt. * M.A. in Service Agency Counseling
St. Andrews Presbyterian College	700 Dogwood Mile, Laurinburg, NC 28352 www.sapc.edu  * Private * Co-educational	Career Services St. Andrews Presbyterian 910-277-5040	*575 Undergraduates  * Special services for students with disabilities	* Bachelors	* Therapeutic Riding (Equestrian Program) * Psychology * Business * Education * Computer Science  * Equine Business * Politics * Communications
Gallaudet University	800 Florida Avenue, NE Washington, DC 20002 www.gallaudet.edu  * Independent * Co-educational	Career Center 800 Florida Ave NE Washington, DC 2002 202-651-5355  http://careercenter.gallaudet.edu/		* Bachelors * Masters * Ph.D.	* Accounting * Business * Computer * Education * Audiology/Speech Pathology * American Sign Language & Deaf Studies  * Intergrative Arts * Criminology * Sociology/Social Work * Psychology * Linguistics & Interpretation * Family & Child Studies

## Recruitment Resources Guide for Minority Candidates: National Colleges and Universities

College / University	President/ Chancellor/ Address	Contact Person/ Telephone	Number Enrolled/ % Minority	Degree(s) Awarded	Applicable Degree Programs
Georgia					
Clark Atlanta University	James P. Brawley Fair Street, SW, Atlanta, GA 30314 www.cau.edu  * Independent * Co-educational	Career Planning & Placement 404-880-6057	* 4391 Undergraduates	* Bachelors * Masters	* Education * Business * Computer Science * Social Work * Public Admin.  * Criminal Justice * Sciences/Engineer * Political Science * Math * Psychology
Morehouse College	830 Westview Drive SW Atlanta, GA 30314 www.morehouse.edu  * Men's College * Independent	Career Counseling & Placement 404-215-2644	* 3100 Undergraduates * 98% Black	* Bachelors * Masters	* Education * Computer Science * Accounting * Business/Econ.  * Political Science * Sciences * Engineering * Psychology
Morris Brown College	643 Martin Luther King, Jr., Drive NW Atlanta, GA 30314 www.morrisbrown.edu  * Independent * Co-educational		* 2785 Undergraduates * 99% Black	* Bachelors	* Community Health * Education * Therapeutic Recreation * Accounting * Computer Science * Business Administration * Criminal Justice
Spelman College	350 Spelman Lane, SW Atlanta, GA 30314 www.spelman.edu  * Independent * Women's College	Career Planning & Development 404-223-1476 www.spelman.edu/current/services/career/index.htm	* 2100 Undergraduates * 96% Black	* Bachelors	* Biology * Psychology * Education * Sciences * Political Science  * Economics * Computer Science * Sociology

## Recruitment Resources Guide for Minority Candidates: National Colleges and Universities

College / University	Address	Contact Person/ Telephone	Number Enrolled/ % Minority	Degree(s) Awarded	Applicable Degree Programs
<b>Maryland</b>					
Morgan State University	Cold Spring Lane and Hillen Road, Baltimore, MD 21239 www.morgan.edu  * State Supported * Co-educational	Center for Career Development 443-885-3110  http://careers.morgan.edu	* 6179 Undergraduates	* Bachelors * Masters * Ph.D.	* Accounting * Business/Econ. * Computer Sci. * Education * Engineering * Architecture / Environmental Design  * Natural/ Physical Sciences * Social Sciences * Communications * Mental Health Technology
<b>Mississippi</b>					
Jackson State University	1400 John R. Lynch Street, Jackson, MI 39217 www.jsums.edu * State Supported * Co-educational	Career Counseling & Placement 601-979-2477	* 6315 Undergraduates * 1468 Graduates * 93% Black	* Bachelors * Masters	* Allied Health * Accounting/Finance * Business * Education * Engineering  * Social Sciences * Public Admin. * Sciences * Technology * Criminology & Justice
<b>South Carolina</b>					
South Carolina State University	300 College Street, NE Orangeburg, SC 29117-0001 www.scsu.edu * State-supported * Co-educational	Career Development Center 803-536-7033  www.scsu.edu/career center	* 3319 Undergraduates * 940 Graduates * 84% Black	* Bachelors * Masters * Ph.D.	* Education * Business * Health Sciences * Nursing * Computers * Rehabilitation Counseling * Speech Pathology/Audiology  * Physical Sciences * Engineering/Technology * Political Science * Social Sciences
<b>Tennessee</b>					
Tennessee State University	3500 John A. Merritt Boulevard, Nashville, TN 37209-1561 www.tnstate.edu  * State-supported * Co-educational	Career Center 615-963-5981	* 8750 Undergraduates & Graduates * 78% Black	* Bachelors * Masters * Ph.D.	* Education * Allied Health * Aerospace * Business * Nursing * Speech Pathology/Audiology  * Agriculture * Computer Science * Social Sciences * Engineering Management

## Recruitment Resources Guide for Minority Candidates: National Colleges and Universities

College / University	Address	Contact Person/ Telephone	Number Enrolled/ % Minority	Degree(s) Awarded	Applicable Degree Programs
<b>Virginia</b>					
Hampton University	Hampton, VA 23668 www.hamptonu.edu  * Private * Co-educational	Career Counseling & Planning Center 757-727-5331	* 5769 Undergraduates	* Bachelors * Masters * Ph.D.	* Education * Communications * Nursing * Allied Health * Accounting * Social Sciences
Norfolk State University	2401 Corpew Avenue Norfolk, VA 23504 www.nsu.edu  * State-supported * Co-educational	Career Services 757-823-8462  www.nsu.edu/careerservices	* 6526 Undergraduates * 912 Graduates * 91% Black	* Bachelors * Masters	* Education * Business * Allied Health * Technology * Social Sciences * Social Work  * Political Science * Physics & Engineering * Accounting * Computer Science * Nursing * Allied Health
Virginia State University	PO Box 9001, Petersburg, VA 23806 www.vsu.edu  * State-supported * Co-educational	Career Planning & Placement PO Box 9410 804-524-5211 www.vsu.edu/career/index.html	* 3568 Undergraduates	* Bachelors * Masters * Ph.D.	* Accounting * Social Work * Management * Marketing * Political Science * Econ/Finance  * Public Administration * Agriculture * Technology & Engineering * Criminal Justice
Virginia Union University	1500 North Lombardy Street, Richmond, VA 23220 www.vuu.edu  * Independent * Co-educational	Counseling & Student Development Center (804)257-5876	* 1329 Undergraduates	* Bachelors * Masters	* Education * Social Work * Business * Theology
<b>Washington, DC</b>					
Howard University	2400 Sixth Street, NW, Washington, DC 20059 www.howard.edu  * Independent * Co-educational	Career Services (202)806-7513	* 9300 Undergraduates * 83% Black	* Bachelors * Masters * Ph.D.	* Education * Accounting * Allied Health * Nursing * Social Work * Communications * Dentistry  * Business * Engineering * Computer Science * Medicine * Law * Insurance

# Recruitment Resources Guide for Minority Candidates: Minority Organizations

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## Asian American Professional Websites

### Asian American Organizations

#### Background

Most Asian Americans can trace their ancestry in this country for only one to three generations. Furthermore, their close-knit family structure, their close proximity in housing, and their non-Western cultural heritage have led to continued close ties. Contact this web site for access to undergraduate and graduate students and other Asian American Association web sites to visit on the Internet:

[www.unc.edu/student/orgs/asa/home.shtml](http://www.unc.edu/student/orgs/asa/home.shtml)  
Asian Students Association  
International Center, Student Union  
CB# 5240  
UNC-Chapel Hill  
Chapel Hill, NC 27514

#### Asian American Organizations

<p>National Asian Pacific American Bar Association <a href="http://www.napaba.org">www.napaba.org</a> NC Asian Pacific American Bar Association 16 Martin Street, 10<sup>th</sup> Floor Raleigh, NC 27601 919-832-7700</p>	<p>Philippine Nurses Association of North Carolina PO Box 91224 Raleigh, NC 27675 <a href="http://www.geocities.com/reggiedoc/PhilNCnurse.htm">www.geocities.com/reggiedoc/PhilNCnurse.htm</a></p>
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#### Asian American Professional Websites

<p>Asian American Government Executives Network <a href="http://www.aagen.org">www.aagen.org</a>  Asian American Net <a href="http://www.asianamerican.net/organizations.html">www.asianamerican.net/organizations.html</a></p>	<p>Asian American Village <a href="http://www.imdiversity.com">www.imdiversity.com</a></p>
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## Recruitment Resources Guide for Minority Candidates: Minority Organizations, *continued*

### African American Organizations

#### Background

Many of the professional associations with Black membership stem from the era when majority-dominated associations refused to admit minorities. Many Black groups used the word “National” in the title to distinguish them from groups using the word “American.”

Thus, the Black-oriented National Medical Association and the National Dental Association co-exist today with the American Medical Association and the American Dental Association.

#### African American Organizations

<p>North Carolina Association of Blacks in Criminal Justice                  North Carolina Central University                  Criminal Justice Department                  PO Box 19788                  Durham, NC 27707  <a href="http://www.nabcj.org">www.nabcj.org</a> (national organization’s webpage)</p>	<p>North Carolina State Association of Black Social Workers                  1815 Milan Street                  Durham, NC 27704                  919-684-3505  <a href="http://ncsabsw.tripod.com">http://ncsabsw.tripod.com</a></p>	<p>North Carolina Association of Black Lawyers                  4020 West Chase Blvd                  Raleigh, NC 27607</p>
<p>North Carolina Association of Black Psychologists                  North Carolina A&amp;T State University                  Counseling Center                  Greensboro, NC 27411</p>	<p>North Carolina Association of Black Educators                  School of Education                  North Carolina Central University                  Durham, NC 27707</p>	<p>National Black MBA Association, Inc.                  Raleigh-Durham Chapter    Piedmont-Triad Chapter                  PO Box 13614                      c.m.horton@earthlink.net                  Durham, NC 27709                  919-990-2351  <a href="http://www.rdumba.org">www.rdumba.org</a></p>
<p>National Black Nurses Association  <a href="http://www.nbna.org">www.nbna.org</a>                  Central Carolina Council      Charlotte BNA                  PO Box 52733                      PO Box 31696                  Durham, NC 27717                Charlotte, NC 28231                  919-929-1098                      803-547-7195</p>	<p>100 Black Men  <a href="http://www.100Blackmen.org">www.100Blackmen.org</a>                  100 Black Men of Triangle East                  5244 Lake Edge Drive                  Holly Springs, NC 27540                  919-557-5244</p>	<p>100 Black Men of the Cape Fear Region      100 Black Men of Greater Charlotte                  PO Box 912                      740 West 5<sup>th</sup>,                  Ste.208                              Charlotte, NC 28202                  Fayetteville, NC 28302      704-375-7300                  910-486-1498  <a href="http://www.100blackmencapefear.org">www.100blackmencapefear.org</a></p>

## **African American Professional Websites**

National Association of Black Accountants, Inc. (see web listing of NC chapters) <a href="http://www.ncabainc.org">www.ncabainc.org</a>	National Forum of Black Public Administrators <a href="http://www.nfbpa.org">www.nfbpa.org</a>	Resource Listings <a href="http://www.littleafrica.com/resources/organizations.htm">www.littleafrica.com/resources/organizations.htm</a> <a href="http://www.columbia.edu/cu/vpaa/eoaa/docs/outreach.html">www.columbia.edu/cu/vpaa/eoaa/docs/outreach.html</a>
National Alliance for Black Educators <a href="http://nasbe.org">http://nasbe.org</a>	National Medical Association <a href="http://www.nmanet.org">www.nmanet.org</a>	African American Village <a href="http://www.imdiversity.com">www.imdiversity.com</a>
National Dental Association <a href="http://www.ndaonline.org">http://www.ndaonline.org</a>		

## Recruitment Resources Guide for Minority Candidates: Minority Candidates, *continued*

### Hispanic Organizations

#### Background

The Hispanic population is one of the fastest growing segments of the U.S. population over the last thirty years, and it has increased almost 5 times what it was in 1990 (from 76,726 to 378,963) to the year 2000. Different circumstances have contributed to this increase: Mexican Americans and Cubans have migrated steadily to the United States for many years, and Puerto Ricans have migrated to the mainland by the hundreds of thousands since the end of World War II.

#### Hispanic Organizations

League of United Latin American Citizens (LULAC)  
 2000 L Street NW, Ste. 610  
 Washington, DC 20036  
 202-833-6130  
[www.lulac.org](http://www.lulac.org)

COUNTY	AGENCY/ADDRESS	PHONE FAX/EMAIL	CONTACT	COMMENTS
<b>Alamance</b>	Centro La Comunidad 400 W. Davis Street P.O. Box 2061 Burlington, NC 27216	336-222-6868 <a href="mailto:elcentro@netpath.net">elcentro@netpath.net</a>	Angel Romero, Director. Maria del Carmen	Information on local services, direct assistance 8:30-4:30, M,W,Th,F - Tues 1-9 ESL Classes, child care during classes Mother support Group Updated: 1-8-2002
<b>Catawba</b>	Centro Latino 2805 Kool Park Rd. Hickory, NC 28601	(828) 441-2493 <a href="mailto:centrolatino@tway.net">centrolatino@tway.net</a>	Maria Jose Daily Elvia Muller	Referral, interpretation, ESL  Updated: 12-17-01
<b>Chatham</b>	El Vinculo Hispano 105 E. Second Street Siler City, NC 27344	919-742-1448 919-742-1451(fax) <a href="mailto:hl@pinehurst.net">hl@pinehurst.net</a>	Ilana Dubester. Oscar Vince Sanabria Clarie Mongoven	Direct Services: Assistance to victims of crime, referrals, translation and interpretation – General Information Loans up to \$500 for emergency needs. Driver license test preparation once a year. Updated: 2-15-2002

<b>Cumberland</b>	Centro Hispano/Latino	910 321-1492	Elsa Knoblech	Developing civic organizations for
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	351 Wagoner Dr. Suite 155 Fayetteville, NC 28303  P.O. Box 35032 Fayetteville, NC 28303	Fax: 910 321-1495  <a href="mailto:Hlcenter@mindspring.com">Hlcenter@mindspring.com</a>	Coordinadora Mayra Latorre Presidente.	Cumberland and surrounding counties  Updated:3-6-2002
<b>Durham</b>	Latino Community Development Center. 201 W. Main St. Suite 100 Durham, NC 27701	919 225-1673	Ivan Parra, Director	Updated: 2-19-2003
<b>Durham</b>	El Centro Hispano 201 West Main St., Ste.100 Durham, NC 27701	919-687-4635  <a href="http://www.elcentronc.org">www.elcentronc.org</a>	Alba Onofrio, Director	Updated: 8-4-2004
<b>Guilford</b>	Centro Hispano 1505 E. Kivett Dr. High Point, NC 27620	336 884-5858 336 884-9062  <a href="mailto:hispanicctrdir@aol.com">hispanicctrdir@aol.com</a>	Jamyle K. Acevedo, JD Director	Updated: 2-11-2003
<b>Lee</b>	Hispanic Task Force of Lee County P.O. Box 123 Sanford, NC 27331-0123	919-775-5447		Updated: 8-4-2004
<b>Mecklenburg</b>	Casa Internacional 322 Hawthorne Lane Charlotte, NC 28204	704-333-8099 704-334-2423  <a href="mailto:info@ihclt.org">info@ihclt.org</a> <a href="http://www.ihclt.org">www.ihclt.org</a>	Glenn Yoder Jose Paris Rebecca Wey	Information and referral, classes, events. Updated: 5-6-2002
<b>Mecklenburg</b>	Catholic Social Ministries Programa Esperanza 1123 South Church Street Charlotte, NC 28203	704-370-6928 704-370-3377(fax)  <a href="mailto:esperanza@charlottediocese.org">esperanza@charlottediocese.org</a>	Geri King/Teresa Villamarin	Direct services, case management, food pantry. Updated: 3-20-2002
<b>Mecklenburg</b>	Latin American Coalition 322 Hawthorne Lane Charlotte, NC 28204	704-333-5447 704-333-2290(fax)  <a href="mailto:chevere23@aol.com">chevere23@aol.com</a>	Violeta Moser Patricia Aras	Social, Cultural, Festival, some Direct Services: Job Bank, referrals
<b>Mecklenburg</b>	Mi Casa Su Casa Resource Center 3601 Central Avenue Charlotte, NC 28205	704-536-9845 704-536-9876(fax)  <a href="mailto:micasa@dasig.net">micasa@dasig.net</a>	Cristina La Paz	Direct services, wellness, family preservation, community development. Update: 3-19-2002

<b>New Hanover</b>	Amigos Internacional	910 341-0007	Lucy Vasquez-Garvey	Outreach, Social Service. Interpretation,
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	1516 Market St. P.O. Box 15033 Wilmington, NC 28408	Fax: 910 452-9912 <a href="mailto:Amigosinternatl@cs.com">Amigosinternatl@cs.com</a>		Social events. Festival Latino (November)
<b>Orange</b>	El Centro Latino 110 W. Main St. P.O. Box 192 Carrboro, NC 27510	(919) 932-4652 919 929-7632 fax <a href="mailto:centerl@bellsouth.net">centerl@bellsouth.net</a> <a href="http://www.elcentrolatino.org/">http://www.elcentrolatino.org/</a>	Ben Balderas	Updated: 6-8-2006
<b>Orange</b>	The Carolina Hispanic Association UNC-Chapel Hill Chapel Hill, NC 27599	<a href="http://www.unc.edu/student/orgs/chispa">www.unc.edu/student/orgs/chispa</a>		Updated: 8-4-2004
<b>Wake</b>	Centro Para Familias Hispanas Catholic Social Services 2539-C Noblin Rd. Raleigh, NC 27604  1420 Hardemont Rd. Raleigh, NC 27609	919-873-0094 <a href="mailto:csmral@raldioc.org">csmral@raldioc.org</a>  919 855-9696	Consuelo Kwee	Interpreting, translations, social services, counseling, referrals  Updated: 10-20-2003
<b>Wake</b>	UNIVISION Lake Plaza East 900 Ridgefield Dr. Suite 100 Raleigh, NC 27609	919 790-6148 <a href="mailto:lcruzwatko@univision.net">lcruzwatko@univision.net</a>	Maria Montano Lizette Cruz-Watko	Updated: 9-8-2003
<b>Wake</b>	El Pueblo, Inc. 4 N. Blount Street, 2nd Floor Raleigh, NC 27601	Tel: 919-835-1525 Fax: 919-835-1526 <a href="http://elpueblo.org">http://elpueblo.org</a>		Updated: 8-4-04
<b>Wake</b>	Latin American Resource Center PO Box 31871 Raleigh, NC 27622-1871	919-839-7200 <a href="http://www.larc.org">www.larc.org</a>		Updated: 8-4-04
<b>Watauga</b>	High Country Amigos 820 State Farm Rd. Suite E. Boone, NC 28607	828 264-2930 <a href="mailto:amigos@vol.com">amigos@vol.com</a> <a href="http://www.highcountryamigos.org">www.highcountryamigos.org</a>	Karen James	Updated 10-10-2002

## Recruitment Resources Guide for Minority Candidates: Minority Candidates, *continued*

### Native American Organizations

#### Background

The only minority group indigenous to this continent, American Indians are the most highly organized with tribal governments which have extended down to the present day. American Indians live in each of the North Carolina's 100 counties. Approximately 80% of the Indian population of the state, however, lives in 11 counties of the state including Columbus, Cumberland, Guilford, Halifax, Hoke, Jackson, Mecklenburg, Robeson, Swain, Scotland, and Wake.

#### Native American Organizations

Coharie Intra-Tribal Council Route 3, Box 340-E Clinton, NC 28328	Eastern Band of the Cherokee P.O. Box 455 Cherokee, NC 28719 704-497-2771 <a href="http://www.cherokee-nc.com">www.cherokee-nc.com</a>	Lumbee Regional Development Association P.O. Box 68 Pembroke, NC 28372 919-521-8602 <a href="http://www.lumbee.org/index.htm">www.lumbee.org/index.htm</a>
Guilford Native American Association P.O. Box 5623 Greensboro, NC 27403 910-273-8686 <a href="http://www.guilfordnative.org">www.guilfordnative.org</a>	Haliwa-Saponi Indian Tribe P.O. Box 99 Hollister, NC 27844 919-586-4017	Triangle Native American Society <a href="http://www.tnaweb.org">www.tnaweb.org</a> PO Box 26841 Raleigh, NC 27611
	Waccamaw-Siouan Development Association P.O. Box 69 Bolton, NC 28423 919-655-8778	

#### Native American Websites

Listing of NC tribes and organizations <a href="http://www.tradingpath.org/tpnp.html">www.tradingpath.org/tpnp.html</a>	Native American Village <a href="http://www.imdiversity.com">www.imdiversity.com</a>	NC Commission of Indian Affairs <a href="http://www.doa.state.nc.us/cia/indian.htm">www.doa.state.nc.us/cia/indian.htm</a>
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## Recruitment Resources Guide for Minority Candidates: Minority Publications

Utilizing minority publications to advertise agency vacancies is another tool that can be effective in accessing minority candidates.

### Asian American Publications

<p><u>Carolina Asian News</u> Kiduk Yang, Editor/Publisher P.O. Box 2412 Chapel Hill, NC 27514 <a href="http://www.ils.unc.edu/cann/can.html">www.ils.unc.edu/cann/can.html</a></p>	<p><u>NC Asian American (NCAA) Listserv</u> Joinncaa@unclaw.edu</p>	
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### African American Publications

<p><u>The Carolinian of Raleigh</u> P.O. Box 25308 Raleigh, NC 27611 919-834-5558 Distributed semi-weekly primarily in eastern NC</p>	<p><u>Carolina Pacemaker</u> Post Office Box 20853 Greensboro, NC 27420 910-274-6210 Distributed locally and issued weekly</p>	<p><u>The Charlotte Post</u> 1531 Camden Road Charlotte, NC 704-376-0496 Distributed locally and issued weekly.</p>
<p><u>The Carolina Times</u> P.O. Box 3825 Durham, NC 27702 919-682-2913 Distributed locally, statewide and limited nationally</p>	<p><u>The Challenger</u> P.O. Drawer 1679, 514 Princess Street Wilmington, NC 28402 1-800-462-0738 <a href="http://www.challengernews.com">www.challengernews.com</a> Statewide publication distributed weekly</p> <p>The Universal Black Pages <a href="http://www.ubp.com">www.ubp.com</a></p>	<p><u>The Wilmington Journal</u> PO Box 1618 Wilmington, NC 28402 919-762-5502</p>

## Recruitment Resources Guide for Minority Candidates: Minority Publications, *continued*

### Hispanic Publications

<p><u>La Conexion</u> 916 W. Morgan Street Raleigh, NC 27603 919-832-1225</p> <p><u>Que Pasa!</u> Triangle and Triad newspaper and radio station P. O. Box 12876 Winston-Salem, NC 27117 336-784-9004 <a href="http://www.quepasanc.com">www.quepasanc.com</a></p>	<p><u>El Progreso Hispano</u> 1101 Tyvola Road., Suite 101 Charlotte, NC 28217 704-529-6728</p> <p><u>La Noticia</u> 6101 Idlewild Rd., Suite 328 Charlotte, NC 28212 704-568-6966 <a href="http://www.lanoticia.com">www.lanoticia.com</a></p>	<p><u>Informativo Latino</u> 322 Hawthorne Lane Charlotte, NC 28204 (704)333-5447</p> <p><u>El Sol</u> 3557 N Sharon Amity Road, Ste. 201 Charlotte, NC 28205 704-535-0708 <a href="http://www.elsolnewspaper.com">www.elsolnewspaper.com</a></p>
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### Native American Publications

<p><u>The Carolina Indian Voice</u> Advertising Department PO Box 1075 Pembroke, NC 28372 (919)521-2826</p>	<p><u>Cherokee One Feather</u> P.O. Box 501 Cherokee, NC 28719 (704)497-5513 Distributed weekly, circulation approx. 2600</p>	
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